NAMA KHOI LOCAL MUNICIPALITY

ADVERTISEMENT: NOTICE NUMBER: 64/2026

Nama Khoi Local Municipality, with its head office in Springbok, Northern Cape, invites suitably qualified and experienced candidates to apply for the vacant position of Municipal Manager. The Municipality is an equal opportunity, affirmative action employer and is committed to employment practices that promote equity in terms of race, gender, and disability.

DEPARTMENT: OFFICE OF THE MUNICIPAL MANAGER
POSITION: Municipal Manager
PLACE: Springbok, Northern Cape

Annual Total All-Inclusive Remuneration Package: Negotiable under Government Gazette No. 55150 of 2026 for a Category 2 Municipality (R1 631 174.00 to R1 793 494.00). A Remote Allowance can be paid.

Terms of Appointment: Appointment is for a fixed term of five (5) years, not exceeding **one year** after the next **local government election,** subject to a performance agreement.

Minimum Requirements: Bachelor's Degree in Public Administration/Political Science/Social Science/Law or equivalent, as contained in Notice No. 21, Government Gazette No. 37245 of 17 January 2014. • Compliance with the requirements contained in the Minimum Competency Levels Regulations, Notice No. 493, Government Gazette No. 29967 of 15 June 2007 or the ability to complete it within 18 months, as contained in Notice 91 of 3 February 2017 and promulgated in Government Gazette No. 40593. • Failure to comply with this will result in automatic termination of service within 1 month after expiration of this period. • 5 years previous relevant experience at senior management level, preferable in Local Government. • Must provide evidence of successful institutional transformation in public or private sector. • In possession of a valid code B/8 driving license. • No criminal record.

NOTE: Applicants that hold any political office positions namely Chairperson, Deputy Chairperson, Secretary, Deputy Secretary or Treasurer Nationally, Provincially, Regionally or other areas in which the party operates; or any position in a political party equivalent to a position mentioned above, irrespective of the title designated to that position, shall not be considered for appointment a Municipal Manager.

Key Performance Areas:
Manage the municipality's administration per Section 55 of the Municipal Systems Act (Act No. 32 of 2000). • Performance of the functions and responsibilities under the Municipal Finance Management Act (Act 56 of 2003).

Additional Information: • APPLICANTS MUST SUBMIT A FULLY COMPLETED ANNEXURE C APPLICATION FORM (AVAILABLE AT WWW.GPWONLINE.CO.ZA OR WWW.NAMAKHOI.GOV.ZA), • DETAILED CV, AND RECENTLY CERTIFIED COPIES (NOT OLDER THAN 3 MONTHS) OF QUALIFICATIONS, ID AND DRIVER'S LICENSE, PLUS PROOF OF COMPETENCY LEVELS WHERE APPLICABLE.• SHORT-LISTED CANDIDATES WILL UNDERGO SECURITY VETTING, QUALIFICATION AND REFERENCE CHECKS, COMPETENCY ASSESSMENT, AND MUST DISCLOSE FINANCIAL INTERESTS. • The Municipality reserves the right to cancel an appointment and recover costs if false information is submitted, in line with the Municipal Systems Amendment Act. • Canvassing is strictly prohibited and will lead to disqualification. • If no response is received within 90 days of the closing date, please consider your application unsuccessful. • The successful candidate may be held personally liable for certain recruitment costs if they decline the appointment after accepting it. • Submit documents to:

The Office of the Municipal Manager
Attention: Mrs. RPS Sebela
Nama Khoi Local Municipality
P.O. Box 17
Springbok
8240
OR hand-delivered to the municipal offices.

Rsebela
Mrs. RPS Sebela
Acting Municipal Manager

Enquiries: Manager: Human Resources
Miss. K. Letsela (027 718 8115)
Email Applications to:
info.recruitment@namakhoi.gov.za

Closing Date: 11 December 2026