

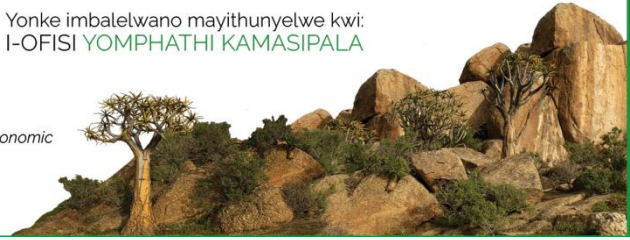


# Nama Khoi Local Municipality

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VISION: *Building tomorrow, today.*  
 MISSION: *To deliver outstanding services to the community and to stimulate economic development in the region with the focus on the previously disadvantaged.*

- Alle korrespondensie moet gerig word aan die: KANTOOR VAN DIE MUNISIPALE BESTUURDER
- All correspondence to be addresses to the: OFFICE OF THE MUNICIPAL MANAGER
- Yonke imbalelwano mayithunyelwe kwii: I-OFISI YOMPHATHI KAMASIPALA



## EXTERNAL

<b>VACANCY</b>	<b>SECURITY OFFICER</b>
Ref. Nr	HR 03 /2025

*The following vacancy on the Municipality's staff establishment is available for dynamic and suitably qualified persons*

Post Title	Salary	Organogram	Location	Term
Security Officers x3	T5(R11 479.68- R14 901.22)	Community services	Nama Khoi Jurisdiction (Steinkopf)	12 Months

### Vacancy Details :

MINIMUM REQUIREMENTS	DUTIES
<ul style="list-style-type: none"> <li>• <b>Qualification</b> Appropriate level of Primary school education. Security Officers qualification/ certification (Grade D) PSIRA registration.</li> <li>• <b>Experience:</b> 2 years experience.</li> <li>• <b>SKILLS</b> Attention to detail. Good communication skills. Ability to work under pressure. Problem-solving, customer service.</li> <li>• <b>Knowledge and Scope of work:</b> Operational execution of security duties within set legislative guidelines and in adherence to applicable legislation and procedures related to law enforcement. Knowledge of security protocols. Knowledge of relevant legislation</li> </ul>	<ul style="list-style-type: none"> <li>• Patrol and guarding activities</li> <li>• Entry/exit control</li> <li>• Monitoring of security camera feed</li> <li>• Be able to work shifts</li> <li>• Handling emergencies</li> <li>• Responding to call-outs.</li> </ul>

*The competency level for this position is a level 2 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No.890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.*

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/Leadership Competencies
Community and customer focus Problem-solving Negotiation and influencing Communication Ethics and Professionalism	<ul style="list-style-type: none"> <li>• Patrol, Enforcement and emergency response</li> </ul>	<ul style="list-style-type: none"> <li>• Interpersonal relationships</li> <li>• Communication</li> <li>• Service Delivery Orientation</li> <li>• Customer orientation and customer focus</li> </ul>	<ul style="list-style-type: none"> <li>• Action and outcome orientation</li> <li>• Perseverance/Resilience</li> <li>• Readiness for change</li> <li>• Cognitive ability</li> <li>• Learning Orientation</li> </ul>	<ul style="list-style-type: none"> <li>• Impact and Influence</li> <li>• Team orientation</li> <li>• Direction Setting</li> </ul>

A Full job description is available upon request from [\[granwell.cockrell@namakhoi.gov.za\]](mailto:granwell.cockrell@namakhoi.gov.za).