

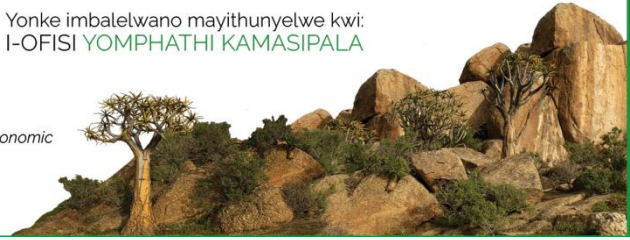


# Nama Khoi Local Municipality

Posbus / P. O. Box 17  
 Privaatsak / Private Bag X22  
 SPRINGBOK, 8240  
 TEL: 027 718 8100  
 FAX: 027 712 1635  
 EMAIL: info@namakhoi.gov.za  
 WEB: https://www.namakhoi.gov.za/

VISION: Building tomorrow, today.  
 MISSION: To deliver outstanding services to the community and to stimulate economic development in the region with the focus on the previously disadvantaged.

- Alle korrespondensie moet gerig word aan die: KANTOOR VAN DIE MUNISIPALE BESTUURDER
- All correspondence to be addresses to the: OFFICE OF THE MUNICIPAL MANAGER
- Yonke imbalelwano mayithunyelwe kwii: I-OFISI YOMPHATHI KAMASIPALA



## EXTERNAL

<b>VACANCY</b>	<b>MANAGER : CIVIL ENGINEERING/PMU</b>
Ref. Nr	HR 16 /2025

The following vacancy on the Municipality's staff establishment is available for dynamic and suitably qualified persons

Post Title	Salary	Organogram	Location	Term
Manager: Civil engineering x1	T15(R47 629.50- R61 825.66) <b>Motor vehicle allowance is being considered</b>	Technical Services	Nama Khoi Jurisdiction (Springbok)	Permanent

### Vacancy Details :

MINIMUM REQUIREMENTS	DUTIES
<ul style="list-style-type: none"> <li>• <b>Qualification</b> : B. Tech. Civil Engineering - NQF Level 7 Code B driving license Computer Literacy : MS Office</li> <li>• <b>Experience</b>: 5 Years</li> <li>• <b>SKILLS</b> Inherent requirement to perform the functions associated with the post.</li> <li>• <b>Knowledge and Scope of work</b>: Knowledge of Engineering Projects planning processes and Local Government Sector processes. Sound knowledge of research and analytical theories and practices. Manages well defined engineering functions. Works independently within well-defined working relationships with other parties and disciplines. Supervises and monitors other members of the engineering team.</li> </ul>	<ul style="list-style-type: none"> <li>• Civil services construction and maintenance.</li> <li>• Project Management</li> <li>• Forward Planning</li> <li>• Personnel and Performance Management</li> <li>• Financial Control</li> <li>• Monitoring Project deliverables</li> <li>• Communication</li> <li>• Administration</li> </ul>

The competency level for this position is a level 4 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No.890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/Leadership Competencies
Operational Monitoring Fault Finding Work Management Workplace Safety Task Accountability Quality Orientation Oral Communication	<ul style="list-style-type: none"> <li>• Machine Safety</li> <li>• Consumption Behavior</li> <li>• Learning Orientation</li> <li>• Quality Orientation</li> </ul>	<ul style="list-style-type: none"> <li>• Interpersonal relationships</li> <li>• Communication</li> <li>• Service Delivery Orientation</li> <li>• Customer orientation and customer focus</li> </ul>	<ul style="list-style-type: none"> <li>• Action orientation</li> <li>• Perseverance</li> <li>• Readiness for change</li> <li>• Cognitive ability</li> <li>• Learning Orientation</li> </ul>	<ul style="list-style-type: none"> <li>• Impact and Influence</li> <li>• Team orientation</li> </ul>

A full job description is available upon request from [[granwell.cockrell@namakhoi.gov.za](mailto:granwell.cockrell@namakhoi.gov.za)].