

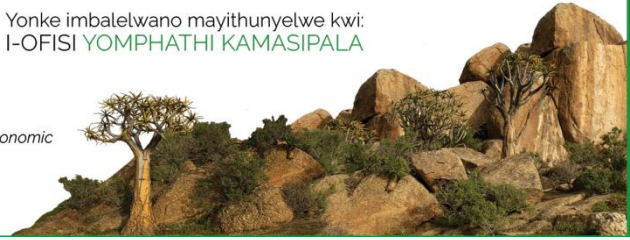


# Nama Khoi Local Municipality

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 Privaatsak / Private Bag X22  
 SPRINGBOK, 8240  
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VISION: Building tomorrow, today.  
 MISSION: To deliver outstanding services to the community and to stimulate economic development in the region with the focus on the previously disadvantaged.

- Alle korrespondensie moet gerig word aan die: KANTOOR VAN DIE MUNISIPALE BESTUURDER
- All correspondence to be addresses to the: OFFICE OF THE MUNICIPAL MANAGER
- Yonke imbalelwano mayithunyelwe kwii: I-OFISI YOMPHATHI KAMASIPALA



## EXTERNAL

<b>VACANCY</b>	<b>MANAGER : FINANCIAL SERVICES</b>
<b>Ref. Nr</b>	<b>HR 11 /2025</b>

*The following vacancy on the Municipality's staff establishment is available for dynamic and suitably qualified persons*

Post Title	Salary	Organogram	Location	Term
Manager: Finance x1	T15(R47 629.50- R61 825.66) <b>Motor vehicle allowance is being considered</b>	Finance	Nama Khoi Jurisdiction (Springbok)	Permanent

### Vacancy Details :

MINIMUM REQUIREMENTS	DUTIES
<ul style="list-style-type: none"> <li>• <b>Qualification</b> : B. Comm. Degree with Accounting as a major subject - (NQF Level 7) Computer Literacy: MS Office Code B drivers license</li> <li>• <b>Experience</b>: 5 Years or more of relevant experiences.</li> <li>• <b>SKILLS</b>: Strong conceptual and analytical skills. Attention to detail. Performance monitoring. Ability to work under pressure.</li> <li>• <b>Knowledge and Scope of work</b>: Extensive understanding and knowledge of the application of applicable Local Government legislation such as Accounting and Standards. Sound Public Finance Management knowledge (PFMA, GAAP, GRAP, Treasury Regulations).</li> </ul>	<ul style="list-style-type: none"> <li>• Financial Planning and reporting</li> <li>• Personnel and performance management</li> <li>• Procedures, systems and controls</li> <li>• Revenue management</li> <li>• Communication and reporting</li> </ul>

*The competency level for this position is a level 4 as stipulated in Annexure A of the Municipal Staff Regulations Government Notice No.890 as promulgated in Government Gazette 45181 dated 20 September 2021 and comprises of the following competencies.*

Core Professional Competencies	Functional Competencies	Public Service Orientation Competencies	Personal Competencies	Management/Leadership Competencies
Planning and organizing Problem-solving Organizational Awareness Written Communication Oral Communication	<ul style="list-style-type: none"> <li>• Accounting</li> <li>• Procurement</li> <li>• Budgeting</li> <li>• Financial Management</li> <li>• Costing</li> <li>• Financial Reporting</li> <li>• Financial Process Management</li> </ul>	<ul style="list-style-type: none"> <li>• Interpersonal relationships</li> <li>• Communication</li> <li>• Service Delivery Orientation</li> </ul>	<ul style="list-style-type: none"> <li>• Action and outcome orientation</li> <li>• Perseverance/Resilience</li> <li>• Readiness for change</li> <li>• Cognitive ability</li> <li>• Learning Orientation</li> </ul>	<ul style="list-style-type: none"> <li>• Impact and Influence</li> <li>• Team orientation</li> <li>• Direction setting</li> <li>• Coaching and Mentoring</li> </ul>

A full job description is available upon request from [[granwell.cockrell@namakhoi.gov.za](mailto:granwell.cockrell@namakhoi.gov.za)].